

SECRET

28 November 1958

MEMORANDUM FOR: Assistant to DD/I (Admin)

SUBJECT: Identifying Persons Relative to Eligibility
for Overtime Pay

REFERENCE: Memorandum to Head of PI Career Service from Director
of Personnel, dated 4 November 1958, same subject

1. With regard to the referenced memorandum, the Photographic Intelligence Center is quite prepared to implement any overtime policy which the Agency or the DDI sees fit to impose upon it.

2. The proposed statement of the Director of Personnel for an Agency Overtime Compensation Policy is considered workable insofar as the Center is concerned. However, it is not felt that administrative procedures which call for the specific identification of personnel and positions by the Head of the PI Career Service, the personal approval of such identifications by the concerned Deputy Director, and the presumed personal review by the Director of Personnel are warranted. The scope and complexity of overtime administration in the past greatly exceeded that envisaged for the future and apparently did not require such stringent surveillance by top echelon management. There seems to be scant justification for such a reversal of policy at this time. In the same sense, the requirement that Personnel Actions be submitted routinely to establish the authority for overtime disbursements, etc., is an administrative workload addition which does not appear justifiable. In summation, the proposed Policy Statement seems to be based upon a lack of confidence by our policy makers that a concise authoritative Agency directive for the stringent administration of overtime can be contrived or a lack of confidence in office level management to administer overtime generally, or possibly an admixture of both.

3. It is respectfully suggested that Assistant to the DD/I (Administration) take the stand with the Director of Personnel that a definitive Agency Regulation on the new order for overtime policy and administration is called for and that once such a regulation is forthcoming, the DD/I is quite capable of ensuring appropriate execution.

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4. The foregoing notwithstanding, there is attached a roster of personnel and positions as called for by the Director of Personnel in the referenced memorandum.

[Redacted]
Executive Officer, PIC

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**Attachment: Personnel Roster
(2 copies)**

PIC: [Redacted] (28 Nov 58)

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